



NOMINATION FORM

For

HONORED MEMBERSHIP

In The

U.S. SKI & SNOWBOARD HALL OF FAME

Candidate's Name: __Gwenith C. (Gwen) Allard__

Date & Place of Birth: __8/18/1937 Schenectady, NY__

Address of Candidate: [REDACTED]

Telephone Number: [REDACTED]

Email: [REDACTED]

Is the candidate still living? If not, provide date and place of death: __Yes__

Nominator information:

Name: __Bill Irwin__

Address: [REDACTED]

Telephone Number: [REDACTED]

Email: [REDACTED]

For what category are you nominating this candidate?

Athlete: _____

Snowsports Builder: __X__

Heritage: _____

(See appendix one at the end of this form for category definitions)

An 8 x 10 photograph of the candidate must be supplied: Digital image being emailed to Justin Koski

State why the candidate merits election to the U.S. National Ski & Snowboard Hall of Fame (limit this statement to 250 words): (More detail can be found on following pages)

Gwen Allard has forged a lifetime career in snowsports, holding numerous leadership positions at the regional and national level. Her career has been multi-faceted, but her primary contributions have come in the field of Adaptive, where her tireless promotion of the discipline and development of programs has created a greater awareness and acceptance of the discipline. She is a visionary who dreams big and then, against all odds, makes it happen.

Gwen developed an interest in teaching adaptive snowsports early on, helping a son and a fellow instructor's child overcome disabilities, while teaching at Gore Mt. NY in the early 1970's. To increase her knowledge, she sought the expertise of Bruce Gavett from Haystack, VT, an early pioneer in the field, who served as a mentor. She became known for having success with people with mental or physical issues, and started an early adaptive program at Gore in the mid 70's.

She went on to become the first full time executive director for PSIA-E in 1975. She formed a 501(c)(3) educational foundation in 1981 and became its director and fund raiser. The foundation office moved to Windham Mt, NY in 1983, and Gwen took over a fledgling adaptive program there. With supportive resort management, and her ability to develop an impressive base of fundraising, the program prospered. She founded a new 501(c)(3), the Adaptive Sports Foundation, now a nationally recognized and arguably the second largest program in the country, with 275+/- staff and volunteers. It grew to become a year-round, multi-sport organization. In 2006 the ASF board of directors approved the construction of an 8,000 Sq. Ft. building directly on the slopes and named it The Gwen Allard Adaptive Sports Center. That building has since been enlarged and now has a dedicated chair lift serving it.

During the early 1980's Disabled Sports USA was the only group conducting Adaptive exams, and Gwen became a DS-USA examiner. As the need for more qualified instructors grew, she proposed that PSIA recognize Adaptive as a primary discipline and take over the administration of training and exams, using DS-USA's certification standards, which she helped to update; and this was approved by PSIA and DS-USA boards. Gwen went on to serve as the first Chairman of Both Eastern and National Adaptive committees.

She established a core group of Adaptive leaders to be the first PSIA examiners; and a national training event was held at A-Basin/Winter Park for these new clinicians/examiners.

"Ski Spectacular", A DS-USA event held annually in Breckenridge, CO, added an instructor training component, coordinated by Gwen. She later was successful in getting PSIA to recognize the event as the Annual Adaptive Academy.

In 1996, theme park pioneer, Charlie Woods, invited Gwen to the Double H Hole in the Woods Ranch, a summer camp in Luzerne, NY for critically ill children, run by Woods and actor, Paul Newman. He wanted to know if a small abandoned ski area on the property had potential to be the base for an adaptive winter program. Gwen, who by this time was well known in the snowsports industry, went to work. She called on PSIA, NSP, NSAA, and suppliers to help and received hundreds of thousands worth of grooming equipment, snow making, skis, boards, boots, cable, reconstruction, etc. She put together a ski and snowboard staff and a volunteer ski patrol was established, as well as support staff and medical personnel. The program grew quickly, necessitating expansion of the base lodge, and Gwen went to bat again in a campaign to add a Magic Carpet to the operation.

This program, open only to critically ill kids, is totally free, and may be unique in the world. It now has 235+/- staff and volunteers, plus Gwen, who has remained as a consultant.

While the above only touches on major Adaptive accomplishments, the following pages paint a broader picture of Gwen's entire career.

In chronological order by year, list the candidate's achievements:

- Mid-1960's – present: Gwen has taught at numerous resorts, namely: Maple Ridge, NY; Ski Roundtop, VT, Gore Mt, NY; Windham Mt., NY; Okemo, VT; Killington, VT and Double H Ranch, NY.
- Mid 1970's: Founded the Gore Mt. Adaptive Program, one of the earlier such programs.
Developed ski teaching course with Skidmore College for credit, a unique concept at the time.
- 1974: Earned full PSIA (Level 3) certification.
- 1975-1980: Served as the first full time, executive director of PSIA-E.
Worked to bring the separate Nordic group under PSIA-E, which kick-started recognition of the discipline by PSIA.
She chaired meetings of executives from all 9 divisions at national functions and represented them at the National Board Level, while developing several NSAA and industry connections.
- 1981-1984: Established PSIA-E Educational Foundation; Served as Executive and fund raiser.
As risk awareness was gaining traction, Gwen worked with Werner Schuster to develop the first significant safety manual for NSAA.
Served as a resort inspector for Willis Insurance Group.
As environmental awareness was becoming more predominant within the industry, Gwen chaired a national group of PSIA, NSP, SIA, and ASF to develop educational materials on this topic.
- 1983-2003: Founded and directed the Adaptive Sports Foundation at Windham, NY. Still on Board.
- 1983-84: Co-chair of the NY State Select Committee on Winter Sports for the Disabled where she helped develop a reference guide of accessible recreational facilities in the state.
- 1984+: Gwen became involved with DS-USA (see previous page).
She was ultimately instrumental in the recognition of Adaptive Snowsports as a major discipline and the development of national standards.
- 1987-1988: PSIA and its divisions take over training and certification of Adaptive teachers.
- 1996-2002: Gwen served as the first Chairperson of the National Adaptive committee.
She was a primary author and editor in developing Adaptive manuals in 1997 and 2003.
PSIA/AASI recognized Ski Spectacular as the Annual Adaptive Academy.
- 1985+: She starts a successful seasonal Senior program at Windham. Starts another at Killington.
Authors one of the early Senior manuals, presents at a national senior seminar at Mammoth Mtn. CA, and promotes the need to address keeping seniors involved in the sport as they age.
- 1988: Certificate of Association Management from the University of Delaware and the U.S. Chamber of Commerce.
- 1989: B.A. from Russell Sage College in Troy, NY.
- 1990: Developed a "turnkey" Adaptive Program Outline for resorts wishing to start programs.
ADA was passed by Congress and Gwen becomes a key player in interpreting the law and educating the snowsports community on how to comply with its provisions.
- 1991: Gwen strongly petitioned PSIA to add an adaptive skier to the US Demo Team for the St. Anton Interski. Paralympic gold medalist (97 Hall Inductee) Diana Golden was chosen and wowed the participants. The national team has had an adaptive member ever since, and adaptive teaching has been part of the last few US Interski presentations.
- 1997: Founded the Double H Adaptive Program See previous page).
Snowboard was recognized as a PSIA major discipline, so Gwen and her committee, along with the Snowboarding community, develop new adaptive snowboard standards.
- 1998: PSIA-E & EF Recognition for Exemplary Service 1975-1998
- Jan. 1999: Received the James L. Winthers award from DS-USA for outstanding service to the Adaptive Discipline.
- Oct, 1999: Awarded Lifetime membership in both National and Eastern PSIA/AASI.
- Dec. 2001: Named to the National Disabled Skiing Hall of Fame.
- 2002: PSIA/AASI Educational Excellence Award (*One of the organization's most prestigious awards*).
PSIA/AASI Recognition for service as National Adaptive Chair
- Feb. 2004; Recognition from President George W. Bush, NY State Governor Pataki and NY City Mayor Bloomberg for 20 years of outstanding contributions to the Adaptive community in NY.
- Dec. 2015 Received the PSIA-E Einar Aas Award for Excellence in Snowsports School Management.
Received the PSIA-E Examiner Excellence Award.
- 2019: Gwen was honored by having a trail at the Double H Ranch named after her; "Gwen's Fun Run".

On one page provide additional data, anecdotes, etc. that you feel are pertinent to this nomination:

Despite her 55 years in snowsports, Gwen has never claimed to be an Adaptive "pioneer", leaving that distinction to Hal O'Leary, Kirk Bauer, Bruce Gavett, Doug Pringle, and a few others with whom she has developed close personal and business relationships. But her contributions have been every bit as consequential and have taken Adaptive to new levels of recognition in the United States.

She counts several Hall inductees as friends, mentors, co-workers, business associates, and acquaintances, because her work in snowsports has brought them together, and because she shares their qualities and dedication. She once surprised everyone by managing to get Lowell Thomas and Toni Matt to attend a National PSIA function in Albany, NY!

Her career has not been one dimensional, with successes in all disciplines, plus all aspects of program management, and several related offshoots of the snowsports industry.

She also wrote and edited several articles for the PSIA/AASI magazine, "32 Degrees" as well as Eastern Division newsletters, and served as Adaptive reviewer for both publications. She has been interviewed many times by all forms of media, including "The New York Times" and "Snow Country".

"Can't" and "Don't" are not in her vocabulary; and she believes that if you can dream it you can do it. She has an uncanny ability to bring together disparate individuals and groups to achieve a desired goal.

They call her "Mom" at the programs she has established. She also has functioned as an unofficial "Matchmaker" to her staff and volunteers, resulting in many marriages!

At 81, Gwen is still active, primarily as a consultant/trainer at the DBL-H Adaptive Program but thinks she may cut back "a bit" next season.

Please list the names and addresses of those people who are supporting this nomination (Minimum of three - limit six):

Five letters of supports attached; submitted by:

Max Yurenda, Executive Director
Double H Ranch
97 Hidden Valley Rd., Lake Luzerne, NY 12846
(518) 696-567
maxyurenda@doublehranch.org

Cherisse Young, Development Director (Former Executive Director)
Adaptive Sports Foundation
PO Box 266, 100 Silverman Way, Windham, NY 12496
(518) 734-5070
Cherisse@adaptivesportsfoundation.org

Beth Fox, Adaptive Snowsports Educator/Consultant
Winter Park, CO 80482
(PSIA/AASI and PSIA-RM Adaptive Chair)
(Formerly with NSCD/Winter Park 30+ Yrs.)
(970) 531-2899
bfoxblixard@gmail.com

Mark Dorsey, CEO of CSI
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Alexandria, VA 22314
(Former Executive Director of PSIA/AASI 20 Yrs.)
(303) 909-3870
mdorsey1350@outlook.com

Kirk Bauer, Emeritus Director
Disabled Sports-USA
451 Hungerford Drive, Suite 608, Rockville, MD 20850
(301) 219-7587
Kirkbauer1@gmail.com

Please provide a list of sources for visual material that can be used at the candidate's induction presentation:

The Double H Ranch and Adaptive Sports foundation at Windham should have some material.

_(Bill Irwin)_____

Signature of nominator

Mail completed nomination form to: U.S. Ski & Snowboard Hall of Fame, P.O. Box 191, Ishpeming, MI 49849 or email to: administrator@skihall.com



Double H Ranch
a serious fun camp

*Founded by Charles R. Wood
and Paul Newman*

Chairman
Vincent T. Riggi

Directors
Emily Bailey Berry
Robert Blackman

Derek Brown
Lauretta Chrys
Charlie Crew, *Treasurer*

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Raymond Walsh, MD

April 30, 2019

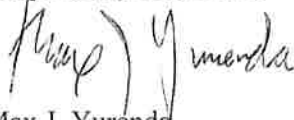
To Whom It May Concern,

In my capacity as CEO of the Double H Ranch, a not-for-profit organization that provides year-round support and specialized program services for children and families dealing with life threatening illnesses, I have had the distinct privilege of working closely with Gwen Allard since 1997. Our organization was founded in 1992 by Paul Newman and Charley Wood with a goal of creating life changing experiences for children who were diagnosed with serious illnesses such as cancer, serious blood disorders and neuromuscular impairments. We initially created a summer residential camping program for our eligible campers and our Board of Directors was determined to expand our services to include year-round support for our families. In 1997, our founders decided that we should research the possibility of restoring an existing two-person chair lift that was located on our property but hadn't been utilized for decades. The thought of providing a unique and privatized winter sports program at the Double H Ranch seemed ambitious to say the least and we had no clue as to how to establish such a specialized program.

We reached out to the Professional Ski Instructors of America in 1997 and it was Gwen Allard who came out to our site to evaluate what the possibilities might be for us in moving forward with an adaptive winter sports program. Gwen was immediately taken with the site and not only did she encourage us to move forward, but she became our guiding light and visionary from day one. Through her contacts, Gwen was able to secure the needed support from the ski industry to refurbish our lift and to put all the required pieces together, including the recruitment and training of qualified instructors. Gwen's expertise in the field of adaptive winter sports was truly the catalyst for our organization to develop a one of a kind program in the beautiful Adirondack mountains. We officially opened the adaptive winter sports program in 1998 and the program has grown in capacity each and every year. We currently have approximately 200 ski and snowboard instructors who volunteer their time and expertise in teaching our children a lifetime sport. We have two trails and one is named in honor of Gwen and it is called *Gwen's Fun Run*. In addition to the ski lift, we have a conveyor lift, four airless snow guns, a groomer and

all the adaptive equipment a program could ever hope for in implementing such a specialized program. Gwen has developed an advanced training curriculum for our program with an emphasis on safety. Her ability to recognize ways to improve the instructor training skills of our volunteers is a gift to all of us and a direct benefit to our students. Gwen has been actively and enthusiastically involved with our adaptive winter sports program since inception and it will most definitely be part of her remarkable legacy in the field of adaptive sports throughout the country. Gwen is highly respected by everyone at the Double H Ranch and she has been a humble and caring source of strength. It is with the highest respect and privilege that I formally submit this nomination for Gwen Allard to become inducted into the US Ski and Snowboard Hall of Fame.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Max J. Yurenda". The signature is written in a cursive style with a large initial "M" and "Y".

Max J. Yurenda,
CEO



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*ASF Founder &
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To Whom It May Concern:

It is my honor and pleasure to contact you on behalf of Gwen Allard and her nomination to the U.S. Ski and Snowboard Hall of Fame. Gwen's love of skiing began very early in life. As most people who are lifetime skiers, Gwen fell in love with being outside in the winter, the social aspect of the sport and that special feeling of freedom one gets making perfect turns down a corduroy trail. However, little did Gwen know 75 years ago when she took those first turns what an impact skiing would have on her life and how she be responsible for changing so many lives through this very special sport.

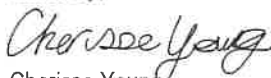
In the season of 1983/84, a decade before the Americans with Disabilities Act, two decades before "mainstreaming in schools" became mainstream, years before handicapped parking was the norm, Gwen discovered after realizing through her own son's disabilities; there was a population that would significantly benefit from learning the sport of skiing. She was given an opportunity to "research" the possibility of teaching skiing to people with disabilities by the Professional Ski Instructors of America - Eastern Education Foundation. Gwen found a home for her R&D project at what was then called, Ski Windham. Although totally not convinced this could work, Gwen found an empathetic ski area manager in Dan Frank and an equally empathetic customer base that was willing to support Gwen's vision of bringing skiing to the disabled community.

What started out in the season of 83/84 as a R&D project titled Ski Windham Adaptive Program (SWAP) with a group of students from a local ARC center and a few good hearted volunteers, blossomed into a world renowned adaptive sports program now known as the Adaptive Sports Foundation (ASF). The saying, "build it and they will come" definitely applies to Gwen Allard's vision of providing snowsports to people with disabilities. Since 1984, the ASF has provided 67,730 adaptive ski & snowboard lessons which allowed 10,500 individuals lead healthier and more active lives. These thousands of individuals can trace their success, life changing experiences and love of skiing and snowboarding directly back to Gwen Allard and her vision of opening the slopes up to all!

Through the past 35 years, Gwen was a trailblazer in bringing adaptive snowsports to the forefront. She worked tirelessly with the Professional Ski Instructors of America (PSIA) to standardize adaptive ski and later snowboard instruction developing teaching progressions which are used nationwide today by thousands of adaptive snowsports instructors. Gwen fought to have strong certification programs throughout (PSIA) and personally mentored many of PSIA's current leading adaptive snowsports educators. Hundreds of instructors can trace their initial interest in learning how to teach adaptive snowsports directly to Gwen. She never missed an opportunity to recruit another disciple to the ranks of adaptive ski teaching.

Back to the Adaptive Sports Foundation, thanks to Gwen's always forward thinking philosophy, an 8,000 square foot Center that bears her name was opened in 2005 slopeside to Windham Mountain Resort. From this center, besides the thousands of children, adults, wounded United States military veterans and family members who have been served, it has also produced two United States Paralympians who have competed in three Winter Paralympics in Alpine Skiing, two X Games competitors and multiple National Champions in Alpine skiing and snowboarding. Gwen's legacy is best felt at the Gwen Allard Adaptive Sports Center on a daily basis. Each day a child, adult, family member, or wounded United States veteran pulls up to the front of the building and passes under the Gwen Allard Adaptive Sports Center sign, they may not know it yet, but their life is about to change for the better. Gwen's inspiration of bringing snowsports to anyone willing to try is alive and well in Windham, NY and continues to impact thousands each year.

Sincerely,



Cherrisse Young
Development Director

April 15, 2019

To the Selection Committee
U.S. Ski and Snowboard Hall of Fame

Few ski and snowboard pioneers had as much impact, and served with such humility, as Gwen Allard. Gwen and I were colleagues from 1989—when I began my tour with the Professional Ski Instructors of America as Marketing Director—through 2015 as Chief Executive Officer of the Professional Ski Instructors of America and the American Association of Snowboard Instructors (PSIA-AASI).

Her resume is impressive, but what should be noted is how she brings different and sometimes competing groups together. While spearheading Disabled Sports USA's Ski Spectacular in Breckenridge, Gwen ensured PSIA-AASI and its cadre of instructors were welcomed into the ranks of adaptive coaches. This unprecedented sharing of information and camaraderie paved the way for the USA to introduce adaptive snowsports to the international stage during the last three Interski congresses—reaching thousands of instructors from 36 countries—at a time when teaching the adaptive population was an afterthought, if thought of at all, around the world.

Another example of Gwen's foresight is a story of her time at the Double H Ranch. Adaptive instructors typically volunteer in schools run by charitable organizations and are not PSIA-AASI members. Most school directors do not have ready access to sufficient resources to improve instructor teaching skills. PSIA-AASI's model was to sell training materials to volunteers—as it does for paid instructors—but only 300 adaptive instruction manuals were sold annually. Instead of destroying the manuals, Gwen was open to piloting a plan to raise funds through the PSIA-AASI education foundation and donate these resources to qualified 501(c) 3 adaptive programs. Under Gwen's leadership, Double H Ranch was the first to sign up and test a PSIA-AASI program that ultimately reached:

- 70 501(c) 3 organizations, 10,837 adaptive instructors (588 paid/10,249 volunteer), and 20,016 students (representing 193,573 teaching hours from volunteers).
 - 9,279 were NOT PSIA-AASI members.
- 42 million households in one season via a segment about adaptive instruction aired in PSIA-AASI's Go With A Pro TV show.

Gwen Allard is a generous, humble, dedicated, persistent, and devoted force in snowsports. Adaptive programs help change lives one person, one family, at a time, whether it's a person's first time on snow, an athlete's journey to reach the top at the Paralympics, or a wounded warrior's discovery of new abilities and possibilities.

It is because of Gwen that these programs have legitimacy in ski and snowboard schools worldwide, and she deserves a place in the United States Ski and Snowboard Hall of Fame.



Mark N. Dorsey, CAE, FASAE
Chief Executive Officer



CSI
123 North Pitt Street, Suite 450, Alexandria, VA 22314
800.689.2900 · memberservices@csinet.org · www.csiresources.org

May 12, 2019

Dear Selection Committee Members,

Please accept this letter of support for the nomination of Gwen Allard as an inductee into the US Ski and Snowboard Hall of Fame. Gwen's passion and actions have positively influenced the adapted snowsports movement and industry from the east coast to the west coast for decades.

Gwen's unparalleled thirst for knowledge as a prospective instructor of adapted alpine skiing fueled her initial quest to seek education wherever possible, which was a challenge when little formal information was available and the idea of teaching skiing to people with physical or cognitive diagnoses was far from mainstream acceptance. As Gwen expanded her own knowledge and skills, she recognized the need to provide information, materials and experiences to future instructors in adapted skiing to increase guest safety, reach the guest in their personal learning arena, and help shape meaningful experiences for both learner and instructor. To that end Gwen created regional training programs, educational materials, and guides for instructors seeking more information. Gwen did not limit these materials and educational opportunities to instructors in the ski school in which she worked or in the non-profit adapted sports programs she created and administered in the northeast; she welcomed all who wanted to learn.

Gwen was destined to become a passionate and engaged leader beyond her corner of the country. When the American's with Disabilities Act came into being, Gwen's didactic approach meant that she could help industry stakeholders such as Resorts, Professional Ski Instructors of America (PSIA) divisions, PSIA National, and independent non-profit adaptive programs learn about the intricacies of the law and how to uphold its intent with regard to snowsports access and services to guests with disabilities as well as its application to ski instructors with disabilities wishing to access education and employment. Over the years Gwen also immersed herself in numerous industry entities, thought groups and disability action committees with the focus of developing understanding and partnerships among them to ultimately serve people with disabilities who chose to engage in snowsports.

When resorts and non-profit schools began to embrace guests with disabilities Gwen recognized the need for consistent training and, with other industry leaders, brought adapted skiing into the PSIA family of snowsports disciplines. She designed PSIA national certification standards, established the first PSIA Academy for Adapted Snowsports Examiners, launched PSIA divisional exchanges for examiners of adapted skiing, was instrumental in fostering a relationship between Disabled Sports USA (DSUSA) and PSIA National leading to a large DSUSA educational event being accepted as the PSIA National Adaptive Academy, and successfully lobbied PSIA to expand its National Alpine Demonstration Team to include adapted snowsports and a team member with a disability using adapted alpine skiing equipment. Gwen's involvement helped PSIA become a world leader in adapted snowsports.

Outstanding leaders possess many attributes and one that firmly belongs to Gwen is the ability to continually move conversation and action agendas forward. Gwen has been undaunted in these efforts even when colleagues and influencers in snowsports cautioned her to accept the status quo. This was never more apparent than when Gwen petitioned for the acceptance of instructors with disabilities as candidates in PSIA Alpine Level I, II and III exams. Over time, resolution to this issue has begun to manifest itself in the form of policies and processes instituted to protect the rights of all parties and limit

unnecessary legal exposure to the question. Many of the initiatives Gwen pursued in the adapted snowsports industry have taken time and shared effort to develop and implement but Gwen always knew that if the conversation was not started, change could never occur.

Exceptional leaders understand that they cannot act alone, and Gwen has proven to be an amazing mentor to many individuals and organizations in the industry, encouraging and supporting the growth and development of these advocates to take adapted snowsports into the future.

Gwen Allard has the personal and professional characteristics, accomplishments, and respect from her colleagues in the snowsport industry that your committee would deem admirable in a nominee and I highly encourage you to induct Gwen into the US Ski and Snowboard Hall of Fame.

Sincerely,

A handwritten signature in cursive script that reads "Beth Fox".

Beth Fox
Adapted Snowsports Educator



If I can do this, I can do anything!™
Established 1967

May 15, 2019

To: U.S. National Ski & Snowboard Hall of Fame

This letter is an enthusiastic endorsement of the nomination of Gwen Allard to the U.S. National Ski & Snowboard Hall of Fame. There are only a small handful of people who are truly national pioneers and leaders in the development and universal acceptance of adaptive snowsports in the USA; and Gwen Allard is without any doubt one of those pioneers and leaders.

In the 1970's, when adaptive snowsports was just beginning to be introduced, Gwen realized early on that development of standardized, professional teaching methods and training of snowsports instructors, was key to the safe, effective and successful expansion of this specialty.

With that as her guide, she has spent the past 40+ years using her positions within Professional Ski Instructors of America (now Professional Ski Instructors of America & American Association of Snowboard Instructors) as a platform to develop the sport. She did this as a Professional Ski Instructor at Gore MT. NY, then as Director of Eastern Professional Ski Instructors Association, and as director of its Foundation; and then with Adaptive Sports Foundation at Windham NY, Disabled Sports USA and also the Hole in the Woods Organization. She has also served on several national boards and committees seeking to expand Adaptive Snowsports.

In all instances, Gwen has always sought to work cooperatively with leaders and activists within the snowsports world to achieve her dream; never seeking the limelight, but only interested in success for the programs through partnerships and cooperation.

In the 1980's and early to mid-1990's, she was one of the pioneers who led the effort to incorporate Adaptive Snowsports teaching disciplines nationally through all Divisions of PSIA-AASI. As Director of Disabled Sports USA, one of the national partners Gwen enlisted in this effort, I found Gwen to be the ultimate professional, who was very clear and disciplined in her approach and who was always giving others credit and encouragement in this effort.

Adaptive Snowsports is now universally taught throughout the USA; and hundreds of thousands of people with disabilities can thank Gwen Allard for this opportunity. Please select this worthy pioneer into your ranks.

Sincerely,

A handwritten signature in black ink, appearing to read "Kirk M. Bauer".

Kirk M. Bauer, JD
US Army Retired
Emeritus Director
Disabled Sports USA

National Headquarters
451 Hungerford Drive, Suite 608
Rockville, MD 20850

Phone: 301.217.0960
Fax: 301.217.0968
Web: www.disabledsportsusa.org

A Member of the U.S. Olympic Committee