

U.S. Ski and Snowboard Hall of Fame

Rules of Governance for the Election of Honored Members

Approved: September 22, 2009

Revised and Approved: April 1, 2011

Revised Draft November 2013

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Vision

The U.S. Ski and Snowboard Hall of Fame provides highly respected perpetual recognition to athletes competing in skiing and snowboarding and to the builders of these sports who have made the highest level of national and/or international achievement and contribution to American skiing and snowboarding.

Honored Members

The Honored Members collectively must represent the highest level of national achievement and contribution in America featuring prominent athletes, snowsports builders and trail blazers whose accomplishments showcase American skiing and snowboarding. The standard of excellence will bring the highest level of respect and honor for those individuals whose names are recorded on the Roll of Honor.

Candidates for Nomination

Individuals put forward as candidates for nomination and election for this honor must have accomplishments at the highest level of skiing and snowboarding in America. Their accomplishments must have impacted the sport on a true national scope.

Candidate athletes must have achieved significant levels of international success compared to their peers within skiing and snowboarding in America during their time of competition. They should be known for their national and international accomplishments, sportsmanship and for being leaders among their peers.

Candidate snowsports builders and trail blazers must have made highly significant and lasting contributions to the growth and recognition of American skiing and snowboarding, whether the origin of their work was regional or national. They should be known for their vision and leadership or for their pioneering and innovative efforts, standing out among their peers for the results they have achieved for the benefit of skiing and snowboarding in America.

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Section One: Definitions and Structure

1. Chairman: Board of Directors

The Chairman of the Board of Directors maintains oversight of the selection and election of Honored Members through the appointment of the Chairman of the Selection Committee and the appointment of the National Voting Panel.

2. Chairman: Selection Committee

The Chairman of the Selection Committee serves at the pleasure of the Chairman, Board of Directors and is responsible for appointing the Selection Committee, its deliberations and for submitting the committee's recommendations to the Board of Directors.

3. Selection Committee

The Selection Committee is made of up of no less than fifteen (15) and no more than twenty (20) people appointed by the Chairman, Selection Committee. They are chosen for their knowledge of ski and snowboard history and their commitment to the furtherance of ski sport. Members of the Selection Committee shall serve for one-year terms and are invited annually by the Chairman, Selection Committee to serve with no limit on their annual re-appointment. They must have paid their annual membership dues.

4. National Voting Panel

- a) Those automatically entitled to a place on the panel will be: members of the Selection Committee, Honored Members and directors of the U.S. Ski and Snowboard Hall of Fame, directors of the United States Ski and Snowboard Association, and members of the USSA Awards Working Group. Members of the National Voting Panel shall serve for one year and must signify their willingness to continue to serve each year by responding to an invitation from the Chairman, Board of Directors.
- b) The Chairman, Board of Directors may also appoint a reasonable number of individuals to the National Voting Panel, including persons having distinguished careers in snowsports and with expert knowledge in snowsports history. These persons are to be appointed annually and must signify their willingness to serve by responding to the annual invitation of the Chairman, Board of Directors and paying their annual membership dues.

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5. President/CEO

The President/CEO shall assist both Chairmen in fulfilling their duties including assembling the nominations for review by the Selection Committee and administering the election of Honored Members by the National Voting Panel.

6. Inductees/Honored Members

Honored Members are individuals whose names are added to the Honor Roll following their successful nomination, election and induction into the U.S. Ski and Snowboard Hall of Fame.

7. Nominators

Nominators are individuals who take on the responsibility for completing the Nomination Form on behalf of a specific candidate. Nominators must insure that the information provided is complete and accurate. They may not nominate themselves.

8. Candidates

Candidates are those persons put forward by Nominators for consideration in the selection process.

Section Two: Eligibility

1. Nominations are open to any individual regardless of citizenship or national origin.
2. Candidates must at least have had career success at the national level in the United States or have had substantial impact upon ski sports at a national level in the United States.

Section Three: Categories for Election

There shall be three categories to assist the review and fair election of candidates. These categories are only to assist the review and nomination process. Reference to them will not be made in announcing the successful candidates following the election.

These categories are: Athletes, Sport Builders, and Heritage.

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1) Athletes

Athlete candidates are recognized in a wide range of skiing and snowboarding disciplines for their national and international accomplishments. Candidates will be recognized for their specific athletic accomplishments or exploitation of their athleticism. They must have achieved the highest levels possible in their discipline. Consideration must also be given to the candidate's contribution to the promotion and development of their particular discipline. Candidates may be considered from any of the categories listed. Nomination documents must speak directly to the accomplishments in the specific category. Up to six candidates will be accepted for the ballot with at least two and up to four selected, based on the achievement of 50% of the vote cast.

Minimum criteria for consideration as a candidate:

- Olympic or Paralympic medalist
- FIS or IPC World Championship medalist
- Top-three season finish in FIS or IPC World Cup overall or discipline standings
- X Games medalist in skiing or snowboarding
- Athletes who competed prior to the modern day World Cup or comparable tours who distinguished themselves as notable international athletes for their achievements in the most recognized events of their time.
- Freeride or big mountain athletes who achieved the highest level of national or international notoriety related to their athletic accomplishments
- Professional skiers in alpine, snowboarding or speed skiing who consistently won events or placed in the top three season standings on professional tours.

3) Snowsports Builders

Candidates in this category must have been involved at a significant level in ski or snowboard sports. Candidates must have had a clear national impact for their contribution and be widely known for their work. Candidates' qualifying experience must have been achieved as an individual, but may have been in conjunction with work with an organization.

4) Heritage

Candidates in this category must have been retired from their qualifying activity for 25 years or have participated in it for at least 25 years. The category is open to Athletes, or Snowsports Builders. Candidates must have satisfied the criteria of one of the two categories in order to be considered as a candidate in the heritage category.

The Heritage category may include candidates whose previous candidacies were unsuccessful. In such cases their previous candidacies may not have come before the

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Selection Committee for at least five years. A member of the Selection Committee or a member of the Board of Directors must sponsor each candidate.

Section Four: Nomination Procedures

- 1) Only candidacies submitted using the official nomination form as posted on the U.S. Ski and Snowboard Hall of Fame's web site or as obtained directly from the Hall of Fame's headquarters will be accepted. Any nomination forms, which are not completed in entirety will be returned by the U.S. Ski and Snowboard Hall of Fame and not sent to the Selection Committee.
- 2) Each form must include:
 - Complete contact information for nominee (or relative if nominee is deceased)
 - Quality 8x10 photograph or digital image of the candidate
- 3) Endorsement by at least three individuals besides the sponsor. The nomination documentation must speak to the specific criteria established for that category, notably validation of the nominee's national contribution to the sport.
- 4) The Selection Committee will review only fully completed nominations.
- 5) Nominations may be received throughout the year but only those fully completed nominations received by April 30 will be reviewed at the next meeting of the Selection Committee.
- 6) All submitted nominations will be maintained in the archives of the U.S. Ski and Snowboard Hall of Fame.

Section Five: Selection Process

- 1) The U.S. Ski and Snowboard Hall of Fame will maintain a pool of nominated candidates that the Selection Committee has determined are eligible for election as Honored Members. There will not be any limits on the size of this pool. Candidates deemed at the meeting of the Selection Committee to be not qualified will be dropped from or not placed in the Candidates Pool,
- 2) The names of candidates will remain in the pool for five years after which time their names will be dropped from the pool.
- 3) Candidates dropped from the pool may be re-nominated only when they qualify for consideration as part of the Heritage category.
- 4) The Hall of Fame office, in posting the ballot for the Selection Committee, shall include the candidate's biography in total as submitted by the person submitting the nomination
- 5) The Selection Committee will review the candidates in the pool and conduct a secret ballot poll to determine the names to be placed in each of the three categories. Six candidates with the most votes will be placed on the Athletes category ballot and five with the most votes will be placed on the Snowsports Builders category ballot and

five will be placed on the Heritage category ballot. If there is a tie the Selection Committee will hold a second vote to break the tie.

- 6) The ballot will then be submitted to the National Voting Panel. Members of the National Voting Panel may vote for up to four candidates in the Athletes category and three candidates in the Snowsports Builders and in the Heritage categories.
- 7) Four candidates from the Athletes category and three candidates in the Snowsports Builders category and in the Heritage category will be elected, providing those candidates receive a vote from 50% of the votes cast in that category.
- 8) In the event of a tie from the voting of the National Voting Panel candidates that have received 50% of the votes cast will be considered elected. If there is a tie between two or more candidates who have received almost 50% of the votes cast, but not less than 40%, then the Board of Directors of the U.S. Ski and Snowboard Hall of Fame will make the decision regarding their election.
- 9) The primary ballot will be submitted electronically. Members of the National Voting Panel must respond through the provided web link to properly authenticate their ballot. Ballots may also be returned via post, fax or email to the staff at the U.S. Ski and Snowboard Hall of Fame. If an electronic voting system is used the results shall be sent directly to the Chairman, Selection Committee.

Section V: Timelines

April 30	Deadline for the receipt of fully completed candidate packages.
May 15	Deadline to determine the individuals serving on the Selection Committee
June 1	Candidate packages to be sent to the Selection Committee
June	Conference Call Meeting of the Selection Committee to establish the ballot
July 1	Latest date for the ballot package to be sent to the Selection Committee
July 15	Final deadline for the receipt of votes from the Selection Committee
August 15	Determination of the membership of the National Voting Panel.
September 1	Ballot package sent to the National Voting Panel
September 21	Deadline for the receipt of ballots from the National Voting Panel.
October 1	Selection Committee Chairman submits report to the Board of Directors
October	Board of Directors approves the report from the Selection Committee Chairman and determines the date for the announcement of the annual class of inductees.

Section VI: Induction of Elected Candidates

- 1) Successful candidates will receive news of their election to the Hall of Fame, in writing, by the Chairman of the Board of Directors on or before November 1.
- 2) As inductees into the Hall of Fame they will be invited to present at the place and on the date appointed by the Board for the Induction Ceremony. Deceased inductees can be represented by members of their family or by a close personal friend.
- 3) At least one member of the Board of Directors must be present to certify the induction.
- 4) With the agreement of the Chairman of the Board of Directors an inductee may have his/her induction delayed until the induction of the following year's class, or to seek an alternative induction in cases where an inductee is physically unable to attend.
- 5) Inductees may refuse to accept their selection to the Hall of Fame. In this case, their names will not be placed on the Honor Roll and will be removed from the candidates' pool. Their records will be maintained in the archives of the Hall of Fame.

Section VII: Security

- 1) The names of the members of the Selection Committee are to be held in confidence by the Chairman of the Selection Committee except for use by officers of the Hall of Fame in official business and in the conduct of the selection process.
- 2) The names of the National Voting Panel members are not to be released to the general public or members of the media.
- 3) The names of the successful candidates are to be released to the media and general public only by the Chairman of the Board of Directors or his designate.

Section VIII: Rules for Special Elections

- 1) While recognizing the importance of maintaining the integrity and credibility of the selection process, there may be special circumstances where the Board of Directors may elect a up to one individual each year whose service to snowsports has had national importance of a kind that escapes wide public notice or individuals who face special circumstances in ability to attend an induction. Those selected by the Board of Directors must have come from the list of candidates put forward by the Selection Committee to the National Voting Panel in that year.
- 2) The Board of Directors should use appropriate discretion in exercising this right. A full explanation of the circumstances of each special election shall be recorded in the minutes of the meeting during or immediately following the special election.